SAVE THE DATE!  March 9, 2017

What:  Cultural Diversity Training

For Whom:  Maine AgrAbility Staff
            Veteran Farmers
            Maine AgrAbility Advisory Council Members
            Veterans Services Staff
            Maine CITE Staff

Training by:  VISIONS, Inc. “Taking Diversity and Inclusion to the Next Level”
              http://visions-inc.org

When:  March 9, 2017, 9:30 a.m. to 3:00 p.m.

Where:  Cumberland County Extension Office
        75 Clearwater Drive, Suite 104
        Falmouth, ME

Focus:  Working with Veteran farmers.

Maine AgrAbility received a grant from Cultivating Community to offer a day-long
training with VISIONS, Inc. The goal is to work more effectively with Veterans as
they pursue careers in production agriculture.

• As Veterans embark on new careers in farming, how can they best be
  served?
• What special challenges do Veterans face?
• What are the communication barriers?

Goal: With help from our facilitators, we will develop a self-evaluation tool that is
designed to look at our language and actions through a cultural lens. The tool will
help us practice and reinforce the skills learned in this training.

Cost:  Free

RSVP:  By March 3, 2017 to maine.agrability@maine.edu or 207.944.1533
Summary Agenda:

Throughout the day we will be looking at the similarities and differences between military and non-military culture, alongside other cultural differences.

- Introductions
- Guidelines and norms for the day
- Framework for understanding cultural differences and power dynamics
- Exploring our multiple group memberships
- The role of understanding and managing emotions in interactions across difference
- Application of Tools to your work: Developing your Self-Evaluation Tool