



SAVE THE DATE! March 9, 2017

What: Cultural Diversity Training

For Whom: Maine AgrAbility Staff
Veteran Farmers
Maine AgrAbility Advisory Council Members
Veterans Services Staff
Maine CITE Staff

Training by: VISIONS, Inc. "Taking Diversity and Inclusion to the Next Level"
<http://visions-inc.org>

When: March 9, 2017, 9:30 a.m. to 3:00 p.m.

Where: Cumberland County Extension Office
75 Clearwater Drive, Suite 104
Falmouth, ME

Focus: Working with Veteran farmers.

Maine AgrAbility received a grant from Cultivating Community to offer a day-long training with VISIONS, Inc. The goal is to work more effectively with Veterans as they pursue careers in production agriculture.

- As Veterans embark on new careers in farming, how can they best be served?
- What special challenges do Veterans face?
- What are the communication barriers?

Goal: With help from our facilitators, we will develop a self-evaluation tool that is designed to look at our language and actions through a cultural lens. The tool will help us practice and reinforce the skills learned in this training.

Cost: Free

RSVP: By March 3, 2017 to maine.agrability@maine.edu or 207.944.1533



Summary Agenda:

Throughout the day we will be looking at the similarities and differences between military and non-military culture, alongside other cultural difference

- Introductions
- Guidelines and norms for the day
- Framework for understanding cultural differences and power dynamics
- Exploring our multiple group memberships
- The role of understanding and managing emotions in interactions across difference
- Application of Tools to your work: Developing your Self-Evaluation Tool